



STATISTICAL ANALYST AND CLIENT ADVISOR

About EDGE Strategy

EDGE Strategy is a dynamic, global and mission-driven organization, committed to closing the gender gap in the workplace. EDGE Strategy is the commercial arm of the EDGE Certified Foundation and its aim is to prepare organizations for the EDGE Certification, the global leading standard for workplace gender equality.

EDGE stands for Economic Dividends for Gender Equality and is distinguished by its rigor and focus on business impact. EDGE Certification has been designed to help companies not only create an optimal workplace for women and men, but also benefit from it. Its methodology uses a business, workforce analytics approach that incorporates benchmarking, metrics and accountability into the process.

EDGE Strategy's customer base consists of large organizations in more than 50 different countries across 5 continents and 23 different industries. Organizations that are certified include SAP, IKEA, L'Oréal, UNICEF, the World Bank, the European Central Bank, Firmenich, Zurich Financial Services and Pictet, among many others.

For more information about EDGE Certification please visit: <http://edge-cert.org>

About the role:

The person in this role will be part of the client advisory team and will be focusing on developing and continuously improving our workforce analytics capabilities and tools.

Accountabilities:

- Maintaining our analytical tools at competitive market practice level and developing innovative analytical tools and solutions to drive organizational growth
- Identify new approaches to workforce analytics and work closely and collaboratively as part of the client services team to implement impactful analytical solutions
- Perform a variety of quantitative analyses
- Collaborate on interpretation and presentation of client information and client reports
- Creating statistical reports and data visualizations and using them to present findings to decision-makers and stakeholders.

Key measurements of success:

- Efficient, accurate and high-quality project delivery
- Capacity to translate complex data into meaningful information
- Ability to lead data analytics and connect to informing business strategies
- Innovation rate

**Required Skills and Experience:**

- Higher university degree, in mathematics, statistics or quantitative methods would be desired
- Extensive knowledge of VBA and R programming languages, other programming languages would be a plus
- Ability to manage numerical workforce data
- Ability to code macros to run statistical analyses
- Ability to perform statistical analyses, including linear regression analyses and create projection models
- Ability to format and present results, including clear interpretations and charts
- Ability to manage time and resources, work independently, and pay attention to detail
- Ability to work in a collaborative environment, and learn and apply new skills in the context of a fast-paced organizational agenda and ambitious organizational objectives
- Strong understanding of sustainability topics and what Gender Equality in the workplace means in this context
- Fluency in English

Application Contact:

Provide Resumé, along with cover letter and key references to:

careers@edge-strategy.com

EDGE Strategy

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